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## **Paul Heldenbrand, Esq.**

Paul Heldenbrand is the founder and Managing Member of Riverbend Group, LLC. He has been an executive search and human resources consultant since 1985. He has specialized in attorney recruitment and law firm merger consulting since 1990, and has served as an expert witness with regard to a variety of matters relating to attorney recruitment and employment. He is listed in the current editions of Marquis "Who's Who in America" and "Who's Who in American Law."

Paul places attorneys at all levels with law firms, corporations, trade associations and accounting firms. Most of his time is spent recruiting partners and practice groups on behalf of law firm clients, as well as representing individual partners, practice groups and law firms seeking to relocate their practices or explore strategic merger opportunities. He also recruits and places top associate and counsel level attorneys with law firms and other employers.

Prior to forming Riverbend Group in early 2005, Paul was an executive search consultant and Principal for almost twenty years in the Washington, D.C. regional office of one of the twenty-five largest search firms in the United States. Before that, he was an attorney with a Washington, D.C. law firm (Pepper & Corazzini) where he specialized in communications law and litigation. He is a 1983 graduate of the University of Pennsylvania Law School and a 1980 graduate of the University of Maryland (B.A., *magna cum laude*), where he was elected to membership in Phi Beta Kappa and earned various other honors as a student majoring in Criminology. He is a member of the Maryland Bar and the ABA, and a former member of the D.C. Bar. He is fluent in Spanish.

Paul's accomplishments in his prior executive search position included numerous honors and awards. He was a perennial member of his company's President's Circle (top annual producers), and one of the only account executives in the company's history to earn both the "Hall of Fame" and "Living Legend" lifetime achievement awards. His annual production awards included National Account Executive of the Year, Washington, D.C. Account Executive of the Year, and National Multiple Placement Account Executive of the Year. He also held company-wide records at various times during his tenure for most consecutive months of production, highest first-year billings, and largest placement in the first twenty-five years of the company's history.

In 2007, Paul was honored when Riverbend Group, LLC was named by Goldline Research, a professional services research company, as one of "The Ten Most Dependable™ Executive Search Firms & Staffing Agencies of the Mid-Atlantic" in a list published in U.S. Airways magazine. In 2010, and again in 2011, Goldline selected Riverbend as one of ten "Leading Providers: Executive Search Firms & Staffing Agencies of the United States" in lists published in Forbes.

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